

Press Release

INWIT INVESTS IN SUSTAINABILITY AND HUMAN CAPITAL

Launch of “Enabling Digital Future: Training to Perform”: 19,000 hours of new skills training.

Rome, 24 December 2020 – INWIT is investing in quality training to support knowledge, use of new technologies and the professional growth of people. Under the scope of the Fondo Nuove Competenze (New Skills Fund), the Italian National Agency for Active Labour Policies (ANPAL) has approved INWIT’s training programme ‘**ENABLING DIGITAL FUTURE: Training to Perform**’ to promote skills and the development of human capital.

The project will make **more than 19,000 training hours** available to all employees and seeks to strengthen the wealth of skills and enable organisational, digital and technological transformations in line with the company’s growth strategy.

The projects will focus on spreading an “**agile**” culture and additional “**digital skills**”. In particular, the programme offers various thematic pathways that aim to introduce new organisational models that aspire to increasingly “smarter” ways of working, inclusion, diversity and the environmental sustainability of production processes, work and the property portfolio.

Moreover, **professional development paths** are also planned to strengthen some key skills regarding the evolutionary trends of the market and the company's business ranging from the acquisition of process optimisation and data analysis methods, to the development of study skills and the development of Cyber Security, including the promotion of IoT services and the use of advanced technologies.

*“This initiative has been made possible thanks to the intervention of the innovative Fondo Nuove Competenze which supports investment in the human capital and competitiveness of Italian businesses. In fact, it is increasingly important to create advanced work organisation models and increasingly effective leadership styles,” commented **Francesca Stacchiotti, Head of Human Resources at INWIT**. “We have set up different paths based around the activities of each of our employees and the skills gaps noted with respect to the company requirements. This is a highly ambitious training programme that represents a great growth opportunity for INWIT. Investing in the advancement of skills, developing new skills and acquiring the operational abilities and the tools typical of the digital transformation are in fact necessary steps in order to manage the change and tackle future challenges.”*

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