

Press Release

INWIT INCLUDED IN THE 2022 BLOOMBERG GENDER EQUALITY INDEX FOR THE FIRST TIME

The tower company has been included in the index that each year measures the gender equality commitment of the largest listed companies worldwide

Rome, 26 January 2022 – INWIT, leading Italian tower operator, has been included for the first time in the **Bloomberg Gender-Equality Index (GEI)**, with an excellent score (73.68/100) which in particular rewarded its policy for an inclusive culture and pay equality.

The Bloomberg Gender Equality INDEX, developed in collaboration with global experts in the field, provides managers and investors each year with information to compare the gender equality commitment of the largest listed companies in the world. The 2022 edition includes **418 companies** in **45 countries**.

The index measures gender equality using five criteria: female leadership and talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies and pro-women brand.

INWIT, in line with the guidelines of the Sustainability Plan, which seeks to promote awareness of Diversity&Inclusion in the People area, works to focus on people, with the aim of promoting their well-being and development. Precisely in order to support this commitment and promote a corporate culture geared towards overcoming any type of discrimination and prejudice, INWIT has set up a D&I team and defined and approved a D&I Policy.

"We are very proud of this new important achievement, which demonstrates our path of transformation towards a sustainable and inclusive business model in which people are a key pillar of our strategy and the main lever for spreading an all-round culture of sustainability," stated the CEO of INWIT, **Giovanni Ferigo**. "We will continue to strengthen the commitment to support our people, aware that a business environment that respects and includes diversity is capable of generating a positive impact, not only for our company but also four our stakeholders."

For more information on #BloombergGEI: https://www.bloomberg.com/gei

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