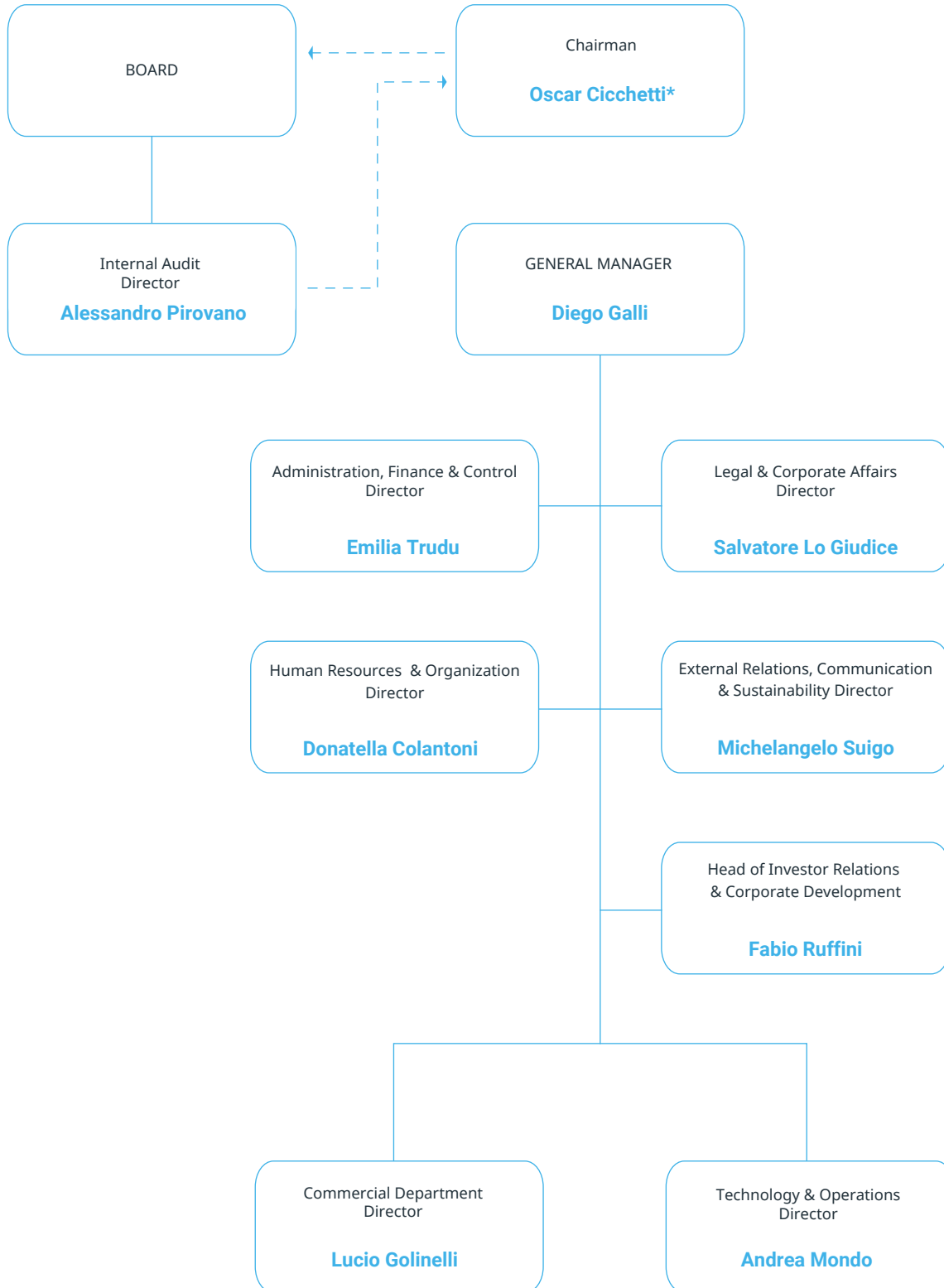


Macro Organizational Structure



*The Chairman is responsible for managing the relationship with the Audit Director on behalf of the Board