

Privacy policy pursuant to data protection regulations concerning the selection of candidates

INWIT S.p.A. (hereinafter also "INWIT" or "the Company") respects your privacy and ensures that the data collected will be processed in full compliance with applicable data protection legislation, and in particular with Regulation (EU) 2016/679 (General Data Protection Regulation, hereinafter "Regulation").

This privacy policy (hereinafter referred to as 'Policy') relates to the processing of the data you provide by submitting your application.

1. Categories of personal data, purposes and legal basis of processing

The personal data subject to processing, which you provide by filling in the online form in the Career section of the www.inwit.it website (hereinafter "website"), are: first name, last name, date of birth, email. The aforementioned data will be processed for purposes related to the possible recruitment of personnel for possible future recruitment or internships, thus in execution of pre-contractual and/or contractual measures. The provision of data is compulsory for the aforementioned recruitment activities; therefore, failure to provide such data, in part or inexactly, may result in the impossibility of carrying out these activities.

2. Data retention

INWIT S.p.A. retains your personal data for the time provided for by company policy and in any case for a period of time that does not exceed the achievement of the purposes for which they were collected or subsequently processed, as well as for the period provided for by law for administrative purposes, for the management of any complaints/litigation or for criminal law purposes.

3. Data Controller, Data Protection Officer and categories of persons authorised to process

The Data Controller is Infrastrutture Wireless Italiane S.p.A., with registered office in Largo Donegani 2, 20121 Milan.

INWIT has appointed its own Data Protection Officer, domiciled at INWIT, via Largo Donegani n. 2, 20121- Milan, and who can be contacted by sending an e-mail to the following address: dpo@inwit.it. An up-to-date list of the Data Protection Officer's contact details can be found at www.inwit.it, privacy link.

Infrastrutture Wireless Italiane S.p.A.

Registered office: Milan, Largo Guido Donegani - 20121, Milan
Tel. +39 02 54106032 - Fax +39 02 55196874
adminpec@inwit.telecompost.it

Tax code, VAT number and registration with the
Milan Register of Companies 08936640963
REA number MI 2057238
Share Capital € 600,000,000.00

Personal data will be processed by employees of the Human Resources Department. These employees have been authorised to process personal data and have received appropriate operational instructions in this regard.

4. Categories of third parties to whom the data may be communicated as Data Controllers or who may become aware as Data Processors

For the same purposes referred to in point 1) above, as well as for the management and maintenance activities of this website and of the database containing the curricula received, your personal data may possibly be processed by third parties (companies and/or consultants) to which INWIT S.p.A. could entrust some phases of the recruitment and evaluation of candidates. These subjects will be identified as autonomous Data Controllers or designated as Data Processors and may be established in EU or non-EU countries; in the latter case, the transfer of data is carried out by virtue of the existence of a decision of the European Commission on the adequacy of the level of data protection in the non-EU country or on the basis of the appropriate and suitable guarantees provided by Articles 46 or 47 of the Regulation (e.g. signing of the "standard clauses" of data protection adopted by the European Commission) or of the further prerequisites of legitimacy to the transfer provided by Article 49 of the Regulation.

5. Rights of the data subject

You have the right to access the data concerning you at any time and to exercise the other rights provided for in the data protection legislation (e.g. to request the origin of the data, rectification of inaccurate or incomplete data, restriction of processing, deletion or oblivion, portability of data, as well as to object to their use for legitimate reasons) by sending an e-mail to dpo@inwit.it. Finally, you have the right to lodge a complaint with the Garante per la protezione dei dati personali pursuant to Article 77 et seq. of the Regulation.

INWIT S.p.A.